

# CHOOSE A CAREER WITH LOADS OF EXTRAS

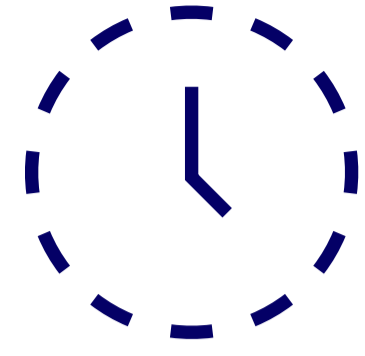
We welcome you to an international community that is transparent, shares knowledge and is eager to grow.

We trust each other, follow these values in all our workplaces, and aim to engage new employees who care and believe in the same.

Here is a selection of benefits and activities that we offer.

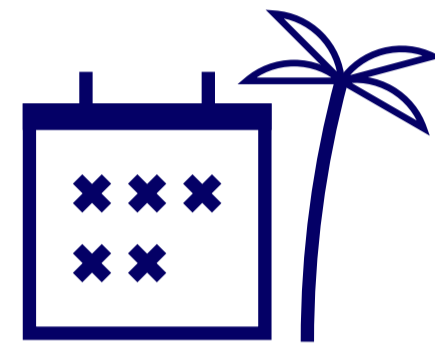
Location-specific benefits: Switzerland

## OUR WORK-LIFE PHILOSOPHY



### Flexibility

Adjust your time to work efficiently, be it working hours, part-time options, home office or unpaid leave



### Extra Vacation Days

Need to take some extra time off? With us you have the possibility to activate 5 additional paid days per year on top of your vacation plan



### Parental leave

We welcome your newest family member and support you as new parents with additional leave with the full salary



### Pension Fund Support

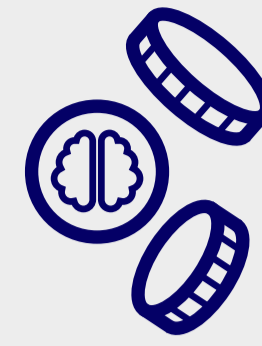
We offer an attractive pension fund solution in terms of contributions and benefits



### Employee Tenure

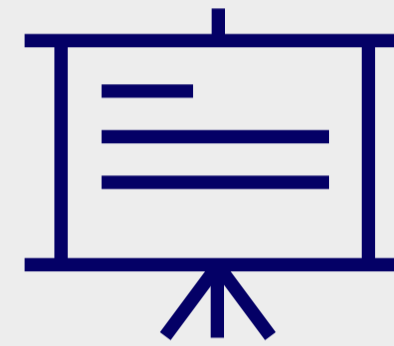
We celebrate our long-term employee careers and reward loyalty

## ENRICH YOUR FUTURE



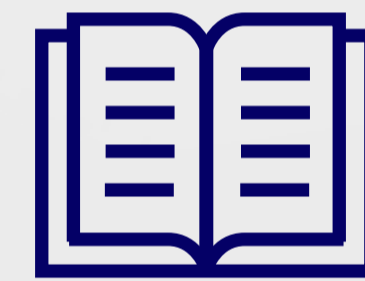
### Yearly Education Fund

We strongly believe in continuous development and would love to see you enrich your knowledge. Every G+D Netceterian has a dedicated yearly fund to invest in their professional and personal development through conferences, courses, lectures, or long-term education



### In-house Training

We foster mentoring and coaching. NCAU, our learning and development department, offers a variety of certified courses and trainings for every employee



### Library

Found a book or a magazine that you would like to add to your reading list? We make literature procurement easy and free

## ALL THE SWEET STUFF



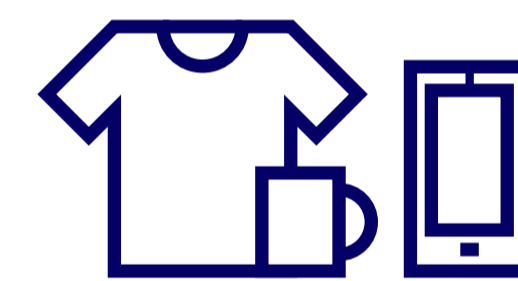
### Events

We have fun as a community, all year round. BBQs, Winter Days, Hiking, Code Camps, Seminars and Team Buildings



### Drinks, Snacks & Lunch

Enjoy fruit, drinks, and snacks as well as a contribution towards lunch costs every working day at the office



### Latest Tech & G+D Netcetera Swag

iPhone or Android? We got you covered! Your company phone comes with a subscription for professional and personal usage. Also, enjoy the company swag throughout the year